

YOU NEED TO KNOW!

We're in a busy time. On May 2 we got notice from UUA. We have a candidate for our Interim Minister. On paper he looks very well qualified. The Search Team is beginning to check references. On May 3 the Board, and some candidates for the next Board, got together to reconcile the budget. All were on board to do what we can to preserve and support the things we would like to do, in spite of the significant shortfall of our pledge campaign. In our original proposed budget we wanted to do the following things:

- Deferred maintenance repairs for our building
- An Interim Minister to help us rebuild post-covid and post conflicts
- A music director
- Expanded resources for Outreach
- Increased support for UUA
- Website improvement for user-friendliness and easier management

That was a lot, and we had to scale back some. But we have put together a budget that preserves most of what we want to do. You need to know more specifically what your pledges are going for. Perhaps knowing that will even change minds and feelings about your pledges to support our congregational community. Here is a brief summary of what your Board did to reconcile our shortfall:

- The \$7000 for deferred building repairs remains
- The budgeted minister compensation remains
- We had to add \$6200 to cover relocation expenses for a minister
- Two months of salary and housing reduced the total, with a start date of Sept. 1
- Money for a music director remains, with a start date for January
- The increased support for UUA remains, although still not our fair share
- The Outreach budget was reduced from \$17,000 to \$9,000
- Half of that \$9000 is our share the plate offering
- The other half is available for projects selected by the Board or congregation
- The \$55,890 gap to create a balanced budget comes from property sale proceeds
- To make that money available, the shade sail will be paid out of Endowment appreciation, as originally requested

This "stopgap" means of balancing the budget is not a sustainable process but is necessary at this time to invest in rebuilding for our future. There will be a zoom congregational meeting on Monday, May 9 at 4:30 (MST) for discussion and questions as we prepare for our Annual Meeting to be held on Sunday, May 22. A link will be sent to you for that gathering.

Diane Farone, Secretary of the Board